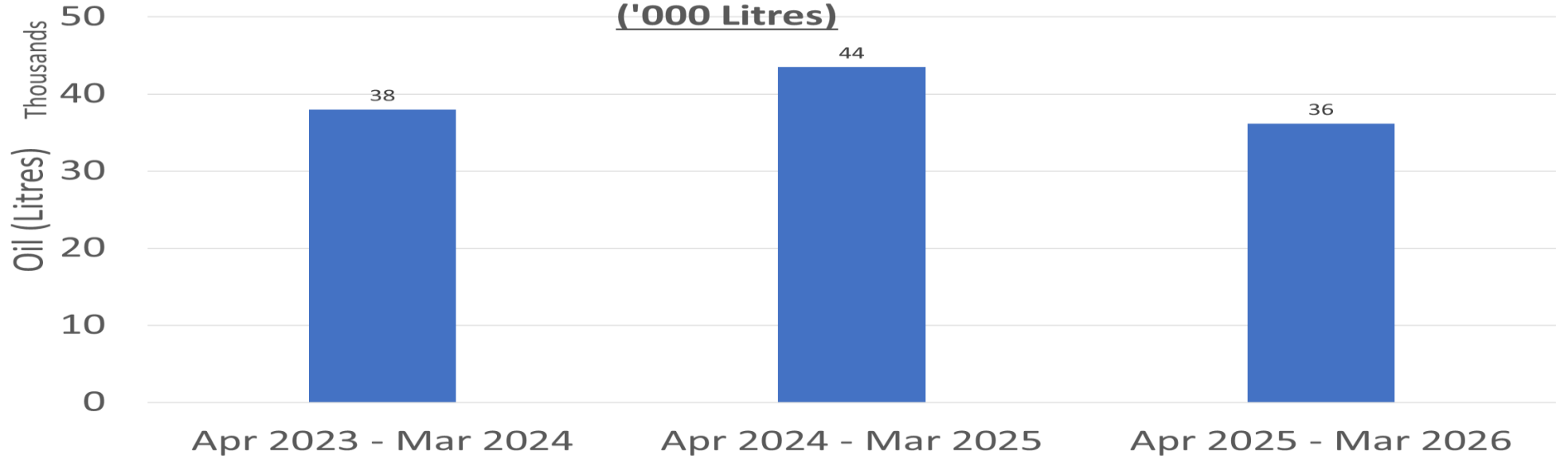


## Key Environmental Actions Implemented

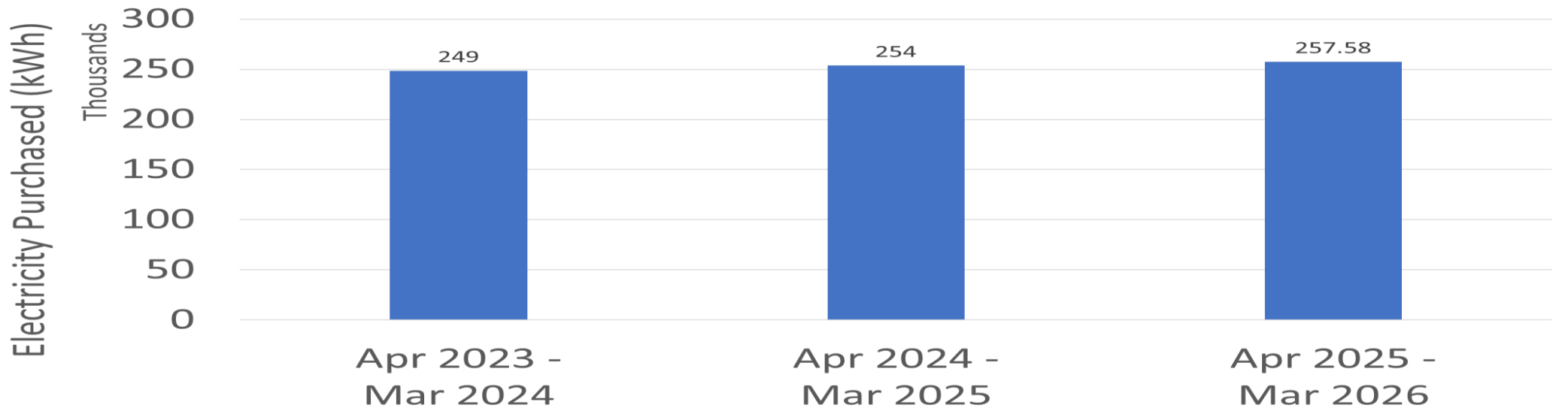
- Environmental Policy agreed with the Board and update prepared.
- ISO 14001:2015 Environmental Management Certificate maintained in September 2025 Audit.
- Staff Awareness - Switch-off Policy, Environmental Action Plan emailed to staff 04.06.2025.
- Staff Training when required - Going Green: Sustainability for Small Business - Go Succeed Start team host workshop, delivered in partnership with SERC (March 2026) was undertaken by a number of staff within the organisation.
- Policy shared with Tenants and Suppliers to achieve and encourage shared awareness.
- LED lights - Killyhevlin 100% completed by 04.09.25 and Enniskillen Business Centre has had the lights in the toilets, café, reception and other communal areas replaced with LED lights– if and when light fixtures fail, they are to be replaced with LED lights.
- 100 % Green Tariff electricity - Killyhevlin, Enniskillen and Abbey House Business Centres.
- Energy usage and Emissions for the year prepared for the website.

See graphs below for year-on-year comparison of Oil, Electricity and Carbon Production.

**Total Oil Usage across all FEL sites**  
**('000 Litres)**

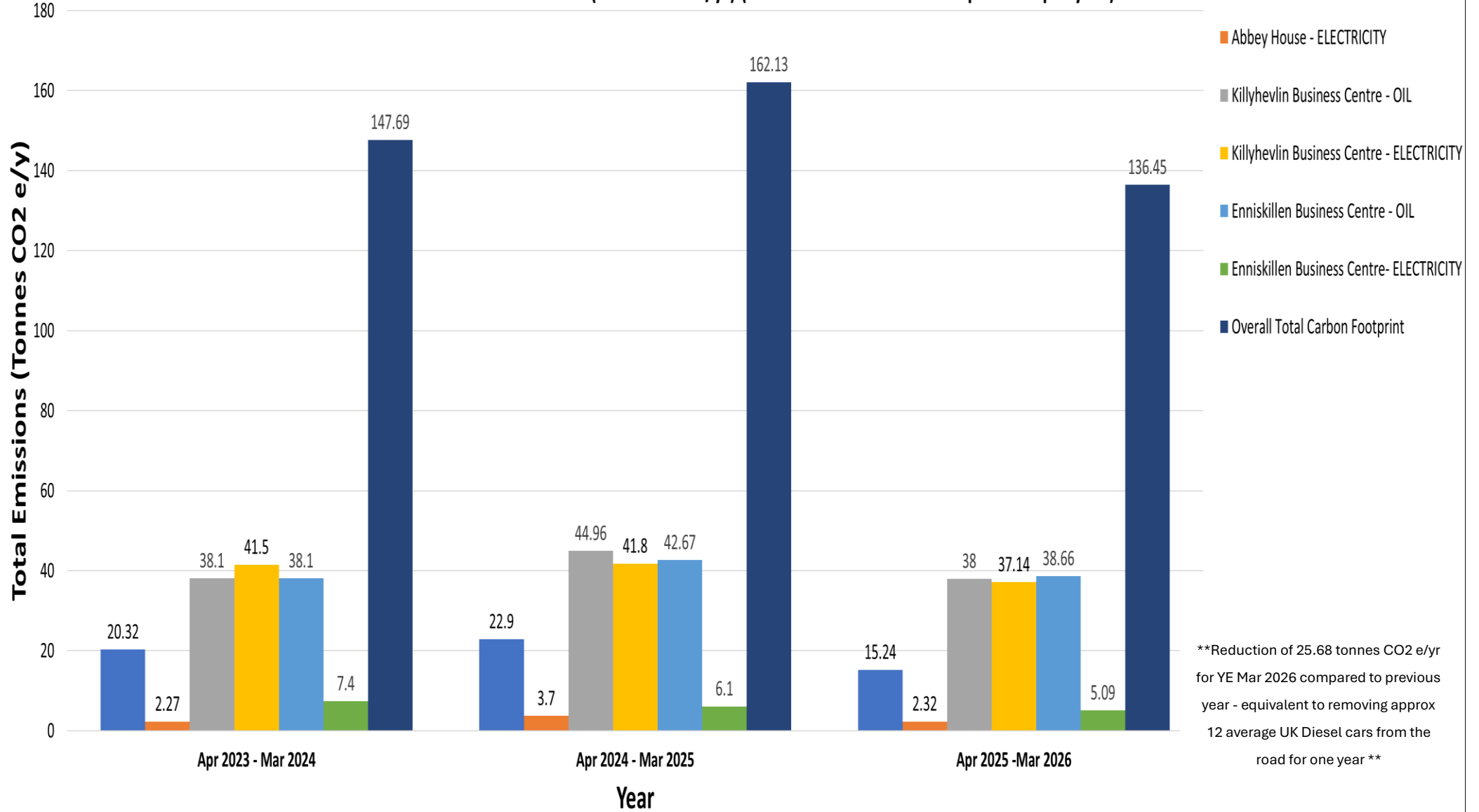


**Total Electricity Purchased across all FEL sites**  
**('000 kWh)**



## FEL Carbon Footprint

Total Emissions (Tonnes CO2 e/yr) (tonnes of carbon dioxide equivalent per year)



\*\*Reduction of 25.68 tonnes CO2 e/yr for YE Mar 2026 compared to previous year - equivalent to removing approx 12 average UK Diesel cars from the road for one year \*\*